



NEWLEAD

HEALTH POLICY

The Company is being involved in the operation and management of vessels providing worldwide transportation of cargoes by sea. Recognising the inherent health impacts on personnel, directly or through environment, which can result from its activities, conduct its operations, both ashore and onboard the vessels under its management, in a manner to promote health, safety and the protection of the environment.

Having recognised our responsibilities we hereby declare our full commitment to ensuring we achieve and maintain the highest possible standards for the safety and health protection of our employees.

In order to effectively implement its Health protection and Safety Management Policy the Company has established a management system which:

- *comply with all applicable laws and regulations, cooperate fully with relevant enforcement agencies and apply responsible standards where laws and regulations do not exist*
- *Provide for healthy, safe and environmentally protective practices in vessel operations.*
- *constantly endeavouring to minimise the adverse health, safety and environmental impacts resulting from activities ashore and onboard through planning and the use of integrated management system procedures providing a healthy and safe working environment with safeguards against identified and known risks*
- *seek to identify and evaluate health risks related to its operations that potentially affect its employees, contractors or the public,*
- *implement programs and appropriate protective measures to control such risks, including appropriate monitoring of its potentially affected employees;*
- *determine at the time of employment and thereafter, as appropriate, the medical fitness of employees to do their work without undue risk to themselves or others;*
- *provide or arrange, as appropriate, for medical services necessary for the treatment of employee occupational illnesses or injuries and be ready to respond and handle medical emergencies, both ashore and at sea with effective contingency plan;*
- *promote sustainable improvement by participating and communicating relevant health issues with its employees through campaigns in order to improve their health, safety awareness and skills*
- *provide voluntary health promotion programs designed to enhance employees well being, productivity, and personal safety. These programs should supplement, but not interfere with, the responsibility of employees for their own health care and their relationships with personal physicians. Information about employees obtained through the implementation of these programs should be considered confidential and should not be revealed to non-medical personnel except at the request of the employee concerned, when required by law, when dictated by overriding public health considerations, or when necessary to implement the Company's Drug and Alcohol Policy.*

As per original issue: Piraeus, 1st February 2013

Michael S. Zolotas
Managing Director

Signed on: 1st/Feb./ 2013, at Piraeus